



PUEBLO OF ISLETA  
HUMAN RESOURCES DEPARTMENT  
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### VACANCY ANNOUNCEMENT

**POSTING NO: 109-16**

**OPENING DATE: 08/31/2016**

**CLOSING DATE: 09/07/2016**

**POSTED: WITHIN ONLY**

**POSITION: Wildland Equipment Operator**

**PAY GRADE: NE7 (\$13.97 to \$16.42 per hour)**

**FLSA STATUS: Non-Exempt**

**DEPARTMENT: Natural Resources Department**

**REPORTS TO: Wildland Fire Operations Specialist**

**JOB PURPOSE:** This position is located at the Pueblo of Isleta Natural Resources Department. The incumbent of the position will operate one or more types of heavy equipment such as a front end loader, dozer, skid steer, backhoe, mulcher, chipper, mowers, skidders and forwarders, which are power propelled and controlled by levers, pedals and steering wheels. Must complete work order requests filed by the tribe in a timely manner.

Minimum Qualifications/Requirements:

- High School Diploma/GED
- Two years' experience in operating heavy equipment.
- First Aid/CPR Certification

Knowledge, Skill and Ability Requirements: Describe how you obtained these Knowledge's, Skills and Abilities.

- Knowledge of Federal, State and local transportation safety codes in regard to proper flagging, towing procedures, height, weight and width of the load.
- Knowledge of the methods and techniques of forest restoration and maintenance work, including an in depth knowledge of a variety of soil compositions and properties due to the increased complexity associated with operating equipment on all types of terrain.
- Skill in the operation of various vehicles ranging from one-ton trucks to tractor-trailer rigs with various speed and gear ranges.
- Skill in the operating procedures of a great variety of heavy duty equipment including scrapers, front end loaders, dozers, mulchers, chippers, mowers, skidders, and forwarders.
- Ability to determine proper vehicle to accomplish various jobs considering such factors such as size, weight, road conditions and distance.
- Ability to lift 50 lbs.

Other Requirements:

Individual selected is subject to the following:

- Valid New Mexico driver's license with ability to meet Pueblo of Isleta liability insurance requirements and maintain eligibility for insurance.

- Satisfactorily pass a background investigation, with NO prior convictions of any felonies.
- Must comply with the Pueblo of Isleta Drug Free Workplace policies.
- Must have fingerprinting completed prior to employment.

PREFERENCE: Tribal preference and Native American Indian preference applies to all Pueblo of Isleta positions.